

Streamline your HR Processes

Enhance core HR capabilities with seamless end-to-end HR management

At Lagom, we believe exceptional HR solutions shouldn't be exclusive to large multinationals, that's why we've designed a scalable solution that evolves with your needs.

From core HR management to performance tracking, onboarding, and recruitment, our platform covers the entire employee life cycle, all within one intuitive solution.

LAGOMHR. provides a seamless user experience saving valuable time and effort, and setting the stage for business advancement.



Our efficient deployment process means in just a few weeks you will enjoy the benefits of reduced admin and end-to-end employee life-cycle coverage from one simple solution.



Designed for New Zealand & Australian Businesses

The end of manual intervention



Challenges

Using a multi-system approach is prone to errors, hinders productivity, and detracts from the employee experience.



Solutions

LagomHR provides clients with more effective and uniform ways to manage recruitment, onboarding, payroll, and development across employees, contractors, and casuals ; ensuring greater satisfaction throughout the employee life-cycle.



Benefits

Some of the many advantages of LagomHR include reliable data, a single source of truth, and more effective reporting.

Benefits of LAGOMHR.

- ✓ **Centralised data management:** All data in one integrated system - simplifying data management and ensures consistency across your organisation.
- ✓ **Streamlined workflows:** Automate and streamline processes, eliminating manual and time-consuming tasks.
- ✓ **Strong user adoption:** A positive user experience means increased employee ownership of tasks, engaged employees, and minimal down-time as you and your team adjust to the new ways of working.
- ✓ **Reporting and analytics:** Reports, track key metrics, and gain valuable insights into workforce trends, performance, turnover rates, and other critical HR indicators.
- ✓ **Employee self-service:** Employees can access and update their personal information, request time off, view pay slips, enroll in benefits, and participate in training programs.
- ✓ **Compliance and data security:** Comply with NZ and Australian labour laws, regulations, and reporting requirements. LagomHR prioritises data security, implementing robust measures to protect your sensitive employee information
- ✓ **Scalability:** As your business grows, the solution grows with you - functionality that larger businesses typically require can be activated when needed.

8 Modules

Core HR and Time Off

- Date Effective Employee Profiles
- Position Management
- Timesheet Tracking

Payroll

- Payroll Simulations
- Country-Specific Localisation
- End-to-End Payroll Processing

Recruiting

- Job Requisition Management
- Recruiting Marketing
- Candidate and Applicant Tracking

Succession & Development

- Succession Planning
- Talent Matrix (9-box)
- Development Goal Management

Onboarding

- Onboarding • Offboarding
- Crossboarding

Compensation

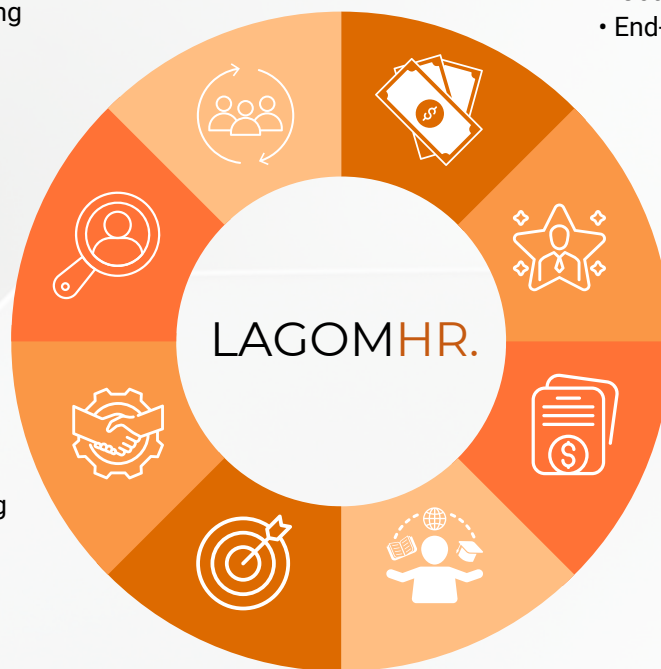
- Compensation Modelling
- Total Compensation Planning
- Calibration

Performance & Goals

- Goal Setting
- Performance Reviews
- 360 Reviews

Learning

- Compliance Training
- Instructor-Led Training Management
- Talent Development Training



Maximise the efficiency of your workforce today with LagomHR

Contact: +64 4 460 5231 ; hello@lagomgroup.co.nz

Delivery done right!